

SCHOOL-BASED DECISION MAKING

Policy Format

School: Hite Elementary School

Subject of the Policy: Equity and Diversity

Policy Statement:

We commit our school to ensuring that each and every student:

- Will achieve at high academic levels.
- Feels safe, welcome, and valued at our school.
- Receives an equal opportunity to share in all our school has to offer.
- Knows and honors the achievements of his or her cultural tradition.
- Knows and honors the achievements of other cultural traditions he or she may encounter in our community and later in life.

We commit ourselves to annual reflection on how well we are fulfilling this commitment, including review of data broken down by gender, ethnicity, socio-economic status, and disability on:

- Student performance.
- Student participation in our programs.
- Student disciplinary referrals.
- Family involvement in school activities.
- Feedback from students, parents, staff, and community leaders on their perceptions of our performance.

Based on what we learn from that reflection, we will develop and vigorously implement the plans to fulfill the school's commitments. We will combine this work with our Comprehensive School Planning process.

Date of First Reading: 05/19/10

Date of Second Reading: 08/25/10

Date Adopted: 08/25/10

Date Revised: 10/23/13

Signature: _____


SBDM Council Chairperson